

PERSPECTIVE PLANS 2018-2023

The institute is deploying an institutional strategic or perspective plan effectively in a crucial way for the success and sustainability of an educational institution. This involves translating the strategic goals and objectives outlined in the plan into actionable steps, aligning resources, and ensuring a systematic approach to implementation. Here are key elements and practices which taken by the institute and that contribute to the effective deployment of an institutional strategic or perspective plan for Curriculum Development, Teaching and Learning, Examination and Evaluation, Research and Development, Library, ICT and Physical Infrastructure / Instrumentation, Human Resource Management, Industry Interaction / Collaboration.

The effective deployment of an institutional strategic or perspective plan involves clear communication, strategic alignment, resource allocation, actionable objectives, empowerment, monitoring and evaluation, flexibility, community engagement, and celebrating achievements. A systematic and well-executed deployment process enhances the institution's ability to achieve its long-term goals and adapt to evolving educational needs.

This report consist the details of the strategic and perspective plans of the institute and action taken or achievement report of the planning for the period of 2018-2023.

Plan of Action & Achievements / Outcomes

2022-23

Plan of Action	Achievements/Outcomes
To organize State/National level Conferences/Workshops.	Organized two conferences
To strengthen the research facilities and to motivate faculty and students for research	Research facilities were strengthened by purchasing necessary scientific instruments.
To introduce new UG and PG programs	Two UG (B.Sc. Statistics and BCA) and two PG (M.Sc. Computer Science and M.A. Psychology) programs introduced from academic year 2022-23.
To introduce new skill based/value added short-term courses.	Three new skills based/value added short-term courses introduced.
To establish laboratory for M.Sc. Analytical Chemistry.	Established well designed M.Sc. Laboratory
To build up Commerce laboratory	It is under construction.
To Upgrade Competitive Examination Guidance Centre.	Competitive Examination Guidance Centre upgraded by purchasing Books, Computers with Internet facility.
To strengthen Placement Cell	Strengthened by organizing career counselling lectures
Student Adoption Scheme	Helping hand for poor and needy students by faculty.
To strengthen the Alumni Association and related activities.	Organized Alumni meet on 8th April 2023

To strengthen the sports facilities.	Strengthened by providing Hockey stick and Shoes for all Sports students.
Efforts to establish ICT enabled Classrooms.	Established ICT enabled Classrooms by purchasing two interactive Boards.
To work out on Green, Environmental and Gender Audit	All Gender, Green and Environmental Audits done.

Plan of Action & Achievements / Outcomes

2021-22

Plan of Action	Achievements/Outcomes
Academic Calendar:	IQAC prepares Academic Calendar and Strategic Planning for Effective Curriculum Delivery and various other activities.
Entry Level Assessment of learning levels of students:	The IQAC implemented a standardized method of Assessment of differential learning levels of students in the entry level through an Entry Level test.
Involvement of Students in undertaking study projects	Student study projects done by the students of Chemistry and B.B. A. and M.Com students.
Publications	5 papers published in UGC referred journals by staff members
MOUs/Linkages/Collaborations	24 MoU signed with various industries, institutions and NGOs.
Meetings with HoDs and Faculty	Regular meetings with the HoDs and faculty are held to discuss various aspects like Time table, workload, Departmental year plan and measures towards quality
Guidance for students to pursue higher studies	All the third year students were guided to face entry level test for PG programmes.
Audit	Administrative audit carried out (Internal)
Celebration of Special	Days Celebration of birth day, anniversaries of Mahatha Gandhi, Ambedkar, Vivikanand, and so on and various other days like population day, Savidhan divas, etc as per calendar to propagate various human values and environmental awareness.
Research	Research Sensitization scheme for students
Student Adoption Scheme :	Helping hand for poor and needy students by faculty.
Seminar and Workshop	Organized National student symposium
NAEST Competition	Encouraged the students to participate in the online NAEST competition and also encouraged to submit the one of the science models to the department of Physics

To continue students – mentoring system	Students- Mentoring was introduced in 2020-21. Mentee met the Mentor to discuss the academic improvement of the Mentee.
NSS/NCC Activities:	Organized organ donation, Shramdaan Day is organized on the occasion of Yuva Din at adopted village
Documentation	Collection of documentation of activities of Individual, various Departments and Working committees by NAAC steering committee and consolidation of the documentation for preparation of Annual Reports AQAR, NIRF and AISHE for accreditation and ranking of the institute,

Plan of Action & Achievements / Outcomes

2020-21

Plan of Action	Achievements/Outcomes
Online staff meeting	Extra-ordinary staff meeting to prepare strategy deals with pandemic situation- COVID 19.
Faculty Orientation	Orientation staff at the beginning of Every academic year by the Principal to communicate various activities and documentation of these throughout the year and professional ethics, faculty rights and responsibilities.
Library	Completion of Library Building with Reading Room facility for Staff, Boys and Girls. All rooms are internet browsing facility.
Teachers Diary	IQAC Initiative Teachers Diary to record teaching plan, individual time table and other work etc.
Entry Level Assessment of learning levels of students:	The IQAC has planned and implemented a standardized method of Assessment of differential learning levels of students in the entry level through an Entry Level test.
Academic Calendar:	IQAC prepares Academic Calendar and Strategic Planning for Effective Curriculum Delivery and various other activities.

Survey and Counselling:	Department of Psychology conducted survey for checking mental health of people and counseling of 177 people carried out.
Short Term Courses :	To conduct Short Term Course proposals submitted to IQAC and after permission course Certificate Course in Business Communication completed.
Mentor Mentee Scheme:	Initiated Teacher students Mentor Mentee Scheme for the better communication with the students and to understand basic needs of students.
Study Tours :	Study Tours , Industrial visits etc were conducted by various Departments
New programme:	New programme B.Com. English medium started
Feedback:	Feedback from the all stakeholders like students, Alumni, Parents etc
NAAC Steering members Meeting:	Number of meetings were held to discuss new format of AQAR from 2020-21, Collection of data, documentation of data criterion wise and preparation of AQAR 2020-21.
Celebration of Various Days:	Celebration of birth day, anniversaries of Mahatha Gandhi, Ambedkar, Vivikanand, and so on and various other days like population day, Savidhan divas, etc as per calendar to propagate various human values and environmental awareness.
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Plan of Action & Achievements / Outcomes

2019-20

Plan of Action	Achievements / Outcomes
To Send important notifications to all stakeholders of the College through email and SMS.	College administration sends all the notices and flyers, pamphlets to all the stakeholders of the important events, programmes and National days etc
To conduct frequent meeting by the IQAC to generate ideas	IQAC conducted two meetings at the starting of the academic year and at the end of the academic year
To work on students minor research	One group of students encouraged to carry minor research project through institutional funding of Rs. 5000/- each
To organize exposure trip and excursion frequently for the students	Students were taken to different places for practical learning, hands-on training on basic science, visited historical sites etc.
To organize inter College Kabaddi and Kho-Kho and tournament.	College organized yearly sports competition in 22 and 23 December 2020
Initiatives to fill up vacant teaching and non teaching posts and to create new posts as necessary	Two vacant teaching post filled up and process of filling up of other vacant posts ongoing. Six new teaching post created.
To collect and analyze feedback	Feedback from students collected, analyzed and action taken
To organize a workshop with Career Counseling and Placement Cell	Organized workshop with Career Counseling and Placement Cell
To organize outreach activities with NSS / NCC	Conducted several outreach programmes in collaboration with NSS and NCC in the adopted villages
Timely Submission of AQAR	AQAR for the session 201819 submitted within December 2019

Plan of Action & Achievements / Outcomes

2018-19

Plan of Action	Achievements / Outcomes
Feedback on Curriculum	Feedback and suggestions from faculty, students, alumni etc
Preparation and submission of SSR for 3rd cycle to NAAC	SSR successfully submitted
Construction of Canteen	New canteen building constructed
Rain Water harvesting	Installed
Development of Gym facility center and indoor games	Completed with all facilities
IQAC meeting and plan for NAAC visit	NAAC PTV in September
Academic Audit	Carried out
Green Audit	Carried out
Development of Green campus	Developed